

**Marina Coast Water District Teamsters Unit (Management & Confidential) - Classification and Salary Schedule for FY2020/2021**

**Percentage between Ranges = 2.5%**  
**Percentage between Steps = 5.0%**

**7/1/2020**

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Conservation Coordinator (Vacant)	T20	78,934.78830	82,881.52772	87,025.60410	91,376.88431	95,945.72852	100,743.01495
		6,577.89903	6,906.79398	7,252.13368	7,614.74036	7,995.47738	8,395.25125
		3,035.95340	3,187.75107	3,347.13862	3,514.49555	3,690.22033	3,874.73134
		37.94942	39.84689	41.83923	43.93119	46.12775	48.43414
Executive Assistant to GM/ Board	T21	80,908.15801	84,953.56591	89,201.24421	93,661.30642	98,344.37174	103,261.59032
		6,742.34650	7,079.46383	7,433.43702	7,805.10887	8,195.36431	8,605.13253
		3,111.85223	3,267.44484	3,430.81708	3,602.35794	3,782.47584	3,971.59963
		38.89815	40.84306	42.88521	45.02947	47.28095	49.64500
	T22	82,930.86196	87,077.40506	91,431.27531	96,002.83908	100,802.98103	105,843.13008
		6,910.90516	7,256.45042	7,619.27294	8,000.23659	8,400.24842	8,820.26084
		3,189.64854	3,349.13096	3,516.58751	3,692.41689	3,877.03773	4,070.88962
		39.87061	41.86414	43.95734	46.15521	48.46297	50.88612
	T23	85,004.13351	89,254.34018	93,717.05719	98,402.91005	103,323.05556	108,489.20833
		7,083.67779	7,437.86168	7,809.75477	8,200.24250	8,610.25463	9,040.76736
		3,269.38975	3,432.85924	3,604.50220	3,784.72731	3,973.96368	4,172.66186
		40.86737	42.91074	45.05628	47.30909	49.67455	52.15827
T24	87,129.23685	91,485.69869	96,059.98362	100,862.98281	105,906.13195	111,201.43854	
	7,260.76974	7,623.80822	8,004.99864	8,405.24857	8,825.51100	9,266.78655	
	3,351.12449	3,518.68072	3,694.61475	3,879.34549	4,073.31277	4,276.97841	
	41.88906	43.98351	46.18268	48.49182	50.91641	53.46223	
T25	89,307.46777	93,772.84116	98,461.48321	103,384.55738	108,553.78524	113,981.47451	
	7,442.28898	7,814.40343	8,205.12360	8,615.37978	9,046.14877	9,498.45621	
	3,434.90261	3,606.64774	3,786.98012	3,976.32913	4,175.14559	4,383.90287	
	42.93628	45.08310	47.33725	49.70411	52.18932	54.79879	
T26	91,540.15446	96,117.16219	100,923.02029	105,969.17131	111,267.62988	116,831.01137	
	7,628.34621	8,009.76352	8,410.25169	8,830.76428	9,272.30249	9,735.91761	
	3,520.77517	3,696.81393	3,881.65463	4,075.73736	4,279.52423	4,493.50044	
	44.00969	46.21017	48.52068	50.94672	53.49405	56.16876	
Director of Finance (Vacant)	T27	93,828.65832	98,520.09124	103,446.09580	108,618.40059	114,049.32062	119,751.78665
		7,819.05486	8,210.00760	8,620.50798	9,051.53338	9,504.11005	9,979.31555
Water Quality Manager (Vacant)	T27	3,608.79455	3,789.23428	3,978.69599	4,177.63079	4,386.51233	4,605.83795
		45.10993	47.36543	49.73370	52.22038	54.83140	57.57297
T28	96,174.37478	100,983.09352	106,032.24820	111,333.86061	116,900.55364	122,745.58132	
	8,014.53123	8,415.25779	8,836.02068	9,277.82172	9,741.71280	10,228.79844	
	3,699.01441	3,883.96514	4,078.16339	4,282.07156	4,496.17514	4,720.98390	
	46.23768	48.54956	50.97704	53.52589	56.20219	59.01230	

**Marina Coast Water District Teamsters Unit (Management & Confidential) - Classification and Salary Schedule for FY2020/2021**

**Percentage between Ranges = 2.5%**  
**Percentage between Steps = 5.0%**

**7/1/2020**

<b>CLASSIFICATION</b>	<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>
Associate Engineer	T29	98,578.73415	103,507.67086	108,683.05440	114,117.20712	119,823.06748	125,814.22085
IT Administrator		8,214.89451	8,625.63924	9,056.92120	9,509.76726	9,985.25562	10,484.51840
		3,791.48978	3,981.06426	4,180.11748	4,389.12335	4,608.57952	4,839.00849
		47.39362	49.76330	52.25147	54.86404	57.60724	60.48761
	T30	101,043.20251	106,095.36263	111,400.13076	116,970.13730	122,818.64417	128,959.57637
		8,420.26688	8,841.28022	9,283.34423	9,747.51144	10,234.88701	10,746.63136
		3,886.27702	4,080.59087	4,284.62041	4,498.85143	4,723.79401	4,959.98371
		48.57846	51.00739	53.55776	56.23564	59.04743	61.99980
	T31	103,569.28257	108,747.74670	114,185.13403	119,894.39073	125,889.11027	132,183.56578
		8,630.77355	9,062.31222	9,515.42784	9,991.19923	10,490.75919	11,015.29715
		3,983.43394	4,182.60564	4,391.73592	4,611.32272	4,841.88886	5,083.98330
		49.79292	52.28257	54.89670	57.64153	60.52361	63.54979
	T32	106,158.51463	111,466.44036	117,039.76238	122,891.75050	129,036.33803	135,488.15493
		8,846.54289	9,288.87003	9,753.31353	10,240.97921	10,753.02817	11,290.67958
		4,083.01979	4,287.17078	4,501.52932	4,726.60579	4,962.93608	5,211.08288
		51.03775	53.58963	56.26912	59.08257	62.03670	65.13854
	Senior Civil Engineer	T33	108,812.47750	114,253.10137	119,965.75644	125,964.04426	132,262.24648
		9,067.70646	9,521.09178	9,997.14637	10,497.00369	11,021.85387	11,572.94657
		4,185.09529	4,394.35005	4,614.06756	4,844.77093	5,087.00948	5,341.35995
		52.31369	54.92938	57.67584	60.55964	63.58762	66.76700
	Water Resources Manager	T34	111,532.78944	117,109.42891	122,964.90035	129,113.14537	135,568.80264
		9,294.39912	9,759.11908	10,247.07503	10,759.42878	11,297.40022	11,862.27023
		4,289.72267	4,504.20880	4,729.41924	4,965.89021	5,214.18472	5,474.89395
		53.62153	56.30261	59.11774	62.07363	65.17731	68.43617
	T35	114,321.10917	120,037.16463	126,039.02286	132,340.97400	138,958.02270	145,905.92384
		9,526.75910	10,003.09705	10,503.25191	11,028.41450	11,579.83523	12,158.82699
		4,396.96574	4,616.81402	4,847.65473	5,090.03746	5,344.53933	5,611.76630
		54.96207	57.71018	60.59568	63.62547	66.80674	70.14708
	T36	117,179.13690	123,038.09375	129,189.99843	135,649.49835	142,431.97327	149,553.57194
		9,764.92808	10,253.17448	10,765.83320	11,304.12486	11,869.33111	12,462.79766
		4,506.88988	4,732.23437	4,968.84609	5,217.28840	5,478.15282	5,752.06046
		56.33612	59.15293	62.11058	65.21610	68.47691	71.90076
	O&M Manager	T37	120,108.61532	126,114.04609	132,419.74839	139,040.73581	145,992.77260
		10,009.05128	10,509.50384	11,034.97903	11,586.72798	12,166.06438	12,774.36760
		4,619.56213	4,850.54023	5,093.06725	5,347.72061	5,615.10664	5,895.86197
		57.74453	60.63175	63.66334	66.84651	70.18883	73.69827

**Marina Coast Water District Teamsters Unit (Management & Confidential) - Classification and Salary Schedule for FY2020/2021**

**Percentage between Ranges = 2.5%**  
**Percentage between Steps = 5.0%**

**7/1/2020**

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	T38	123,111.33071	129,266.89724	135,730.24210	142,516.75421	149,642.59192	157,124.72152
		10,259.27756	10,772.24144	11,310.85351	11,876.39618	12,470.21599	13,093.72679
		4,735.05118	4,971.80374	5,220.39393	5,481.41362	5,755.48430	6,043.25852
		59.18814	62.14755	65.25492	68.51767	71.94355	75.54073
	T39	126,189.11397	132,498.56967	139,123.49816	146,079.67306	153,383.65672	161,052.83955
		10,515.75950	11,041.54747	11,593.62485	12,173.30609	12,781.97139	13,421.06996
		4,853.42746	5,096.09883	5,350.90378	5,618.44896	5,899.37141	6,194.33998
		60.66784	63.70124	66.88630	70.23061	73.74214	77.42925
	T40	129,343.84182	135,811.03391	142,601.58561	149,731.66489	157,218.24814	165,079.16054
		10,778.65349	11,317.58616	11,883.46547	12,477.63874	13,101.52068	13,756.59671
		4,974.76315	5,223.50130	5,484.67637	5,758.91019	6,046.85570	6,349.19848
		62.18454	65.29377	68.55845	71.98638	75.58570	79.36498
Director of Admin Svcs	T41	132,577.43787	139,206.30976	146,166.62525	153,474.95651	161,148.70434	169,206.13956
		11,048.11982	11,600.52581	12,180.55210	12,789.57971	13,429.05869	14,100.51163
		5,099.13223	5,354.08884	5,621.79328	5,902.88294	6,198.02709	6,507.92844
		63.73915	66.92611	70.27242	73.78604	77.47534	81.34911
	T42	135,891.87382	142,686.46751	149,820.79088	157,311.83043	165,177.42195	173,436.29304
		11,324.32282	11,890.53896	12,485.06591	13,109.31920	13,764.78516	14,453.02442
		5,226.61053	5,487.94106	5,762.33811	6,050.45502	6,352.97777	6,670.62666
		65.33263	68.59926	72.02923	75.63069	79.41222	83.38283
	T43	139,289.17066	146,253.62919	153,566.31065	161,244.62619	169,306.85750	177,772.20037
		11,607.43089	12,187.80243	12,797.19255	13,437.05218	14,108.90479	14,814.35003
		5,357.27579	5,625.13958	5,906.39656	6,201.71639	6,511.80221	6,837.39232
		66.96595	70.31424	73.82996	77.52145	81.39753	85.46740
District Engineer	T44	142,771.39993	149,909.96992	157,405.46842	165,275.74184	173,539.52893	182,216.50538
		11,897.61666	12,492.49749	13,117.12237	13,772.97849	14,461.62741	15,184.70878
		5,491.20769	5,765.76807	6,054.05648	6,356.75930	6,674.59727	7,008.32713
		68.64010	72.07210	75.67571	79.45949	83.43247	87.60409